



Welcome

Christine Stapleton
Director, Sports and Recreation cstaple2@uwo.ca

Stephanie White Director, Sport swhit73@uwo.ca



THE SPORT STORY

#westernmustangs

Western Student Experience



OUR HISTORY



Tradition

History

Today

Athletics has been an integral part of the Western Student Experience for over 100 years.

In 2015, Sport and
Recreation moved from
the Faculty of Health
Sciences to the
Student Experience
portfolio.

Western is #2 in Canada for our number of Academic All-Canadians in 2019, which is students who achieve 80% or better.





SPORT AND RECREATION MANDATE



The Sport & Recreation pillar collectively works to enrich student thriving through a focus on developing leadership and success in sport and recreation.

With a commitment to diversity and inclusion we engage Mustangs in active-wellbeing and inspire spirit and tradition in order to strengthen the bonds of the Western community.



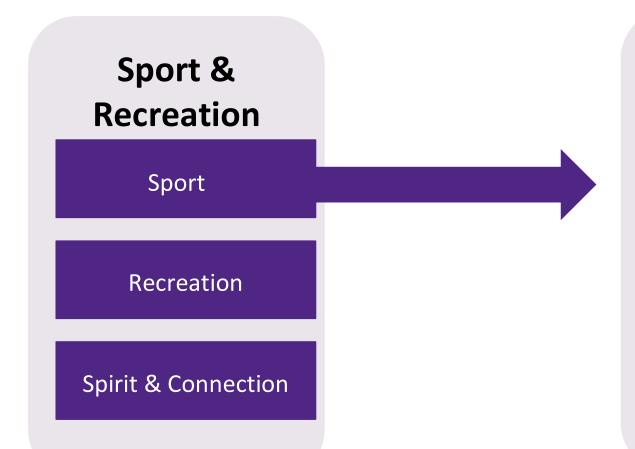


SPORT AND RECREATION VISION



Our vision is for students to discover balance in their lives and pursue challenges without fear of failure, ultimately enhancing their ability to *thrive*.

SPORT AND RECREATION PILLAR



Sport

Interuniversity Sport

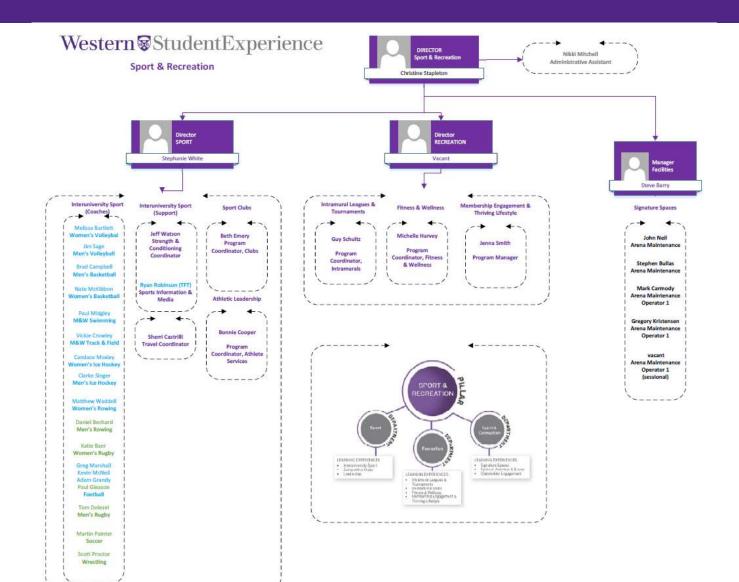
Sport Clubs

Athlete Leadership Development

ORGANIZATION







GOALS



Sport Goals	Status 2018 – 2019	Status 2019 – 2020
Build students leaders who are reflective, and have the confidence to cope with success and failure	Student Leadership programming, Academic Support Program, Team success and failure	Ongoing (As per 2018-19)
Ensure we are meeting the current trends in sport, that we are aligned with provincial and national governing bodies, and that we can do these things within our current funding.	Staff on OUA Sport Committee, U SPORTS Board of Directors, OUA Eligibility Representative, S+C various national bodies	Ongoing (As per 2018-19)
Provide opportunity for student-athletes to participate and compete at the highest level of OUA and U SPORTS competition	Complete (Cancellation of U SPORTS championships due to COVID-19)	Ongoing (Cancellation of Fall OUA sport and U SPORTS Championships

2019-2020 CAS EXTERNAL REVIEW



Reflective, evidenceinformed evaluation process Celebrates strengths and identifies areas of improvement

Aligns the program with WSE and pillar strategic plans

Helps us better meet the needs of our communities Develops program recommendations, strategies, and future goals

STEPS IN THE PROCESS 2019-2020



Teams access the docs and guides on April 9th

RAP team interviews students

Teams complete guides

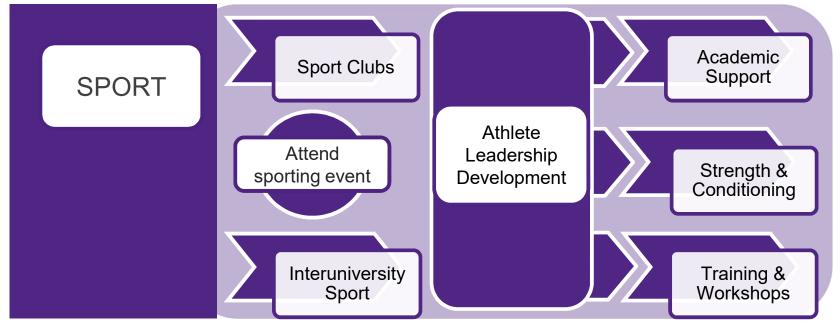
RAP analyzes the data and creates initial report Internal reviewers review and discuss results

Recommendations noted completed report to external reviewers





THE SPORT JOURNEY







Varsity Sport	7 teams	230 Athletes	9 Full-time coaches; 22 Part-time assistant coaches
High Performance Teams	15 teams	450 Athletes	2 Full-time & 13 Part-time head coaches; 40 Part-time assistant coaches
Sport Clubs	24 teams	550 Athletes	20 Part-time coaches; 50 volunteers
TOTAL	46	1230	106



	Varsity Sport 7 teams	High Performa 15 teams	nce Sport	Sport Clubs 24 teams	
Sports	FootballHockey-M&WBasketball-M&WVolleyball -M&W	 Cross Country- M&W Rowing-M&W Rugby-M&W Soccer-M&W 	 Swimming- M&W Squash-M Track & Field- M&W Wrestling-M&W 	 Badminton-M&W Baseball-M Curling-M&W Fencing-M&W Figure Skating-M&W Golf-M&W Squash-W 	 Ringette Lacrosse-M&W Table Tennis M&W Tennis-M&W Water polo-M Ultimate Frisbee M&W Field Hockey Softball-W
Competitive Structure	 U Sports/OUA G1/G2 sport offering OUA league offering: provincial, national, exhibition 	 U Sport /OUA G2 sport model offerings U Sports and OUA league/tournament, some exhibition 		U Sports and OUA G3 sportPSO and NSO Championsh	
Recruiting	Formal recruitment process	Formal recruitment process		Student athlete recruitment	(formal or informal)
Leadership	FT head coach.FT and PT assistant coaches	FT or PT Head coachSwim, T&F, Row FT head coach	coaches	PT coaching	
Facility Access	Access to facilities all year	Access to facilities all year		Access to facilities during search availability	eason based on needs and facility
Sport Info, Event, Travel, Other Admin Support	Year round support from Sport dept. and Development staff	 Academic year access to Sport dept. staff Development support based on strategic priorities 		 Clubs administrators lead spowersight. Travel administration provid 	port activities with Sport dept.
Strength & Conditioning, FKMC	Year round access to Sport Medicine, Strength and conditioning	Seasonal access to Sport medicine, strength and conditioning		 Seasonal access to sport m Limited access to strength a 	
Funding	OUA league, OUA playoffs, U Sports championship fund, full time head coach, discretionary allocation when available	OUA League, U Sports cha allocation, discretionary allo	•	Based on an annual applica Fund.	tion to the Sport Clubs Grant





ATHLETE LEADERSHIP DEVELOPMENT



Program	2018-19 Number of student athletes	2019-20 Number of student athletes**
Academic Success Program, Mentoring, Tutoring	550*	507
Athlete Leadership Development	40	29
Awards and Recognition	700	800
Mustangs Athlete Student Council (MASC),	130	120
Mustangs Care	220	240
Community Outreach	150	80

^{*}Approximate number; **Numbers reduced due to impact of and school moving online





THE BUDGET

How expenditures translate into outputs.



KEY TAKEAWAYS



2018 – 2019	Status	2019 - 2020	Status
New Leader	Director, Sport role posted	New leader hired February 2020	Completed
Sport Model Review	Proposed	Sport Model Review	CAS Sport review in process
Spirit & Connection: Capital & Program Investments	Proposed safety improvements	Safety netting installed around TRAC rink; new Ice, ice painted; replacement of some backboards	Ongoing



THE IMPACT

What difference is made by our work?



Rugby here at Western has done a ton for my life. It has taught me how to persevere through all odds, discipline and holding myself and others accountable, goal-setting, time management and balancing different aspects of my life, teamwork, and I'm in the best shape of my life. These are all lessons that I will carry into my life long after I've hung my cleats up.

- Jemarr, Rugby Athlete, Western Student

Western StudentExperience







Sport learning goals	2019-2020 programs to accomplish Sport learning goals:
Broaden perspectives	SA Orientation; Student Athlete Development, GBV Training, EDI Training; Concussion Training; CCES Training; Academic Support Program
Build social networks	Mustangs Student Athlete Council (MASC); Mustangs Care, Academic support program
Help to develop personal and interpersonal competencies	SA Orientation; Student Athlete Development, GBV Training, EDI Training; Concussion Training; CCES Training; Academic Support Program
Increase civic engagement	Mustangs Care; Team Community Engagement; Sport Western; Team Clinics
Enhance capacity to change	Mustangs team environment, Team training, SA Orientation; Mustangs Care
Heighten creative thinking	SA Orientation; Student Athlete Development, GBV Training, EDI Training; Concussion Training; CCES Training; Academic Support Program
Help to develop self-discipline and self-regulation	Mustangs Team training; Academic Support Program
Develop and support signature spaces	Mustangs Game Day and Playoffs, Purple Kick Off (Football) Homecoming (Football), School Day Games (Womens Hockey, Basketball, Volleyball), Faceoff at the Forks (Game at Budweiser Gardens - Mens Hockey), Shoot For The Cure (Womens Basketball)







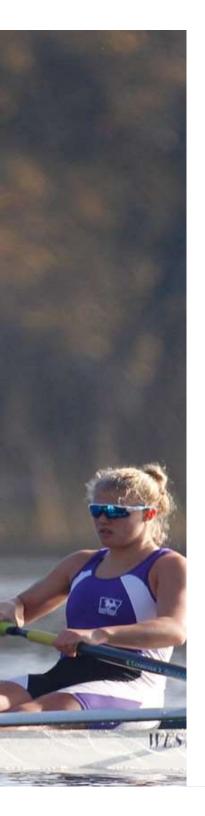
Students

- The Sport department primarily supports students either through varsity or club sports.
- Students are able to join through tryouts or walk-ons depending on the type of team. And many students come out to support our teams through experiential positions.

Faculty, Staff, Alumni & Community

A secondary benefit to the spirit and tradition that is created through the many events and games that we run and support, is that we are able to also engage with faculty, staff and alumni.





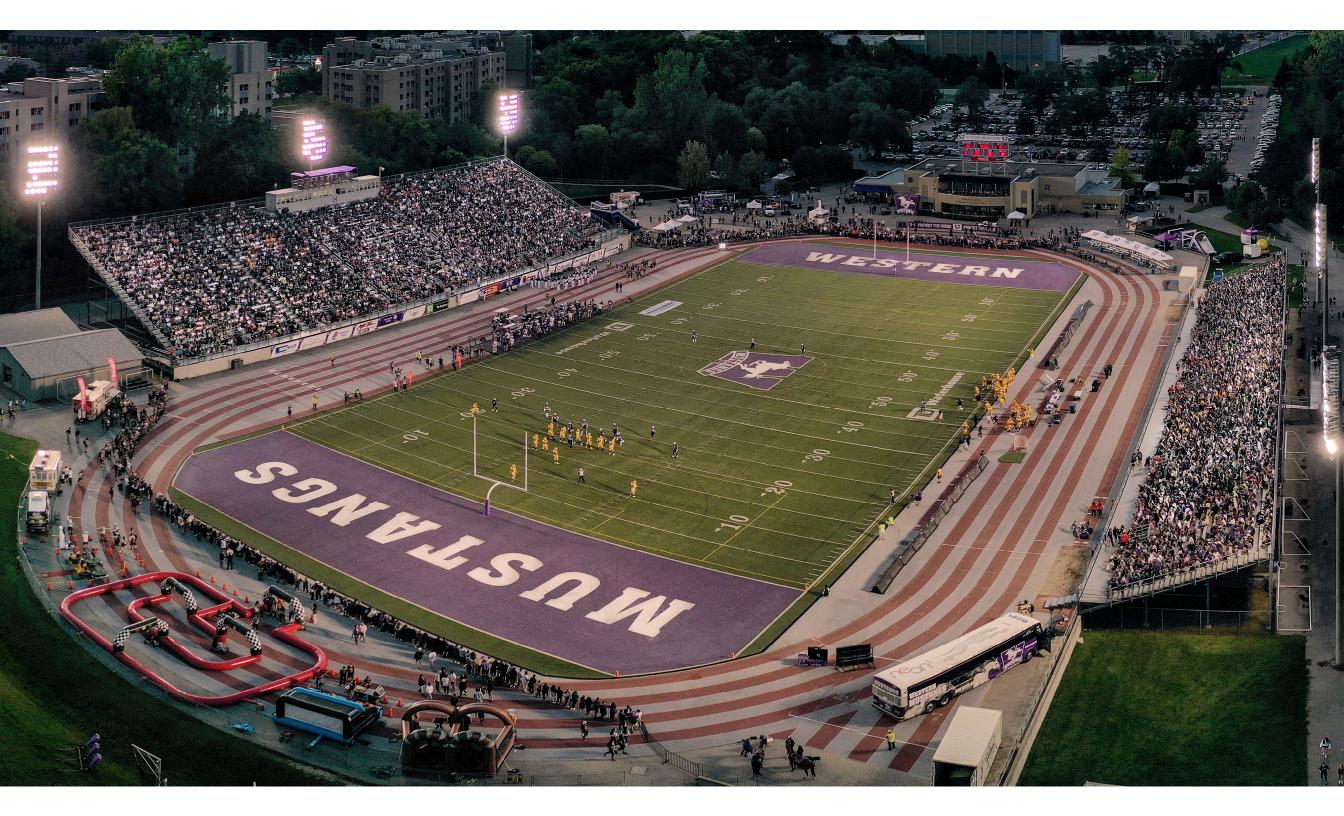
THANKS!

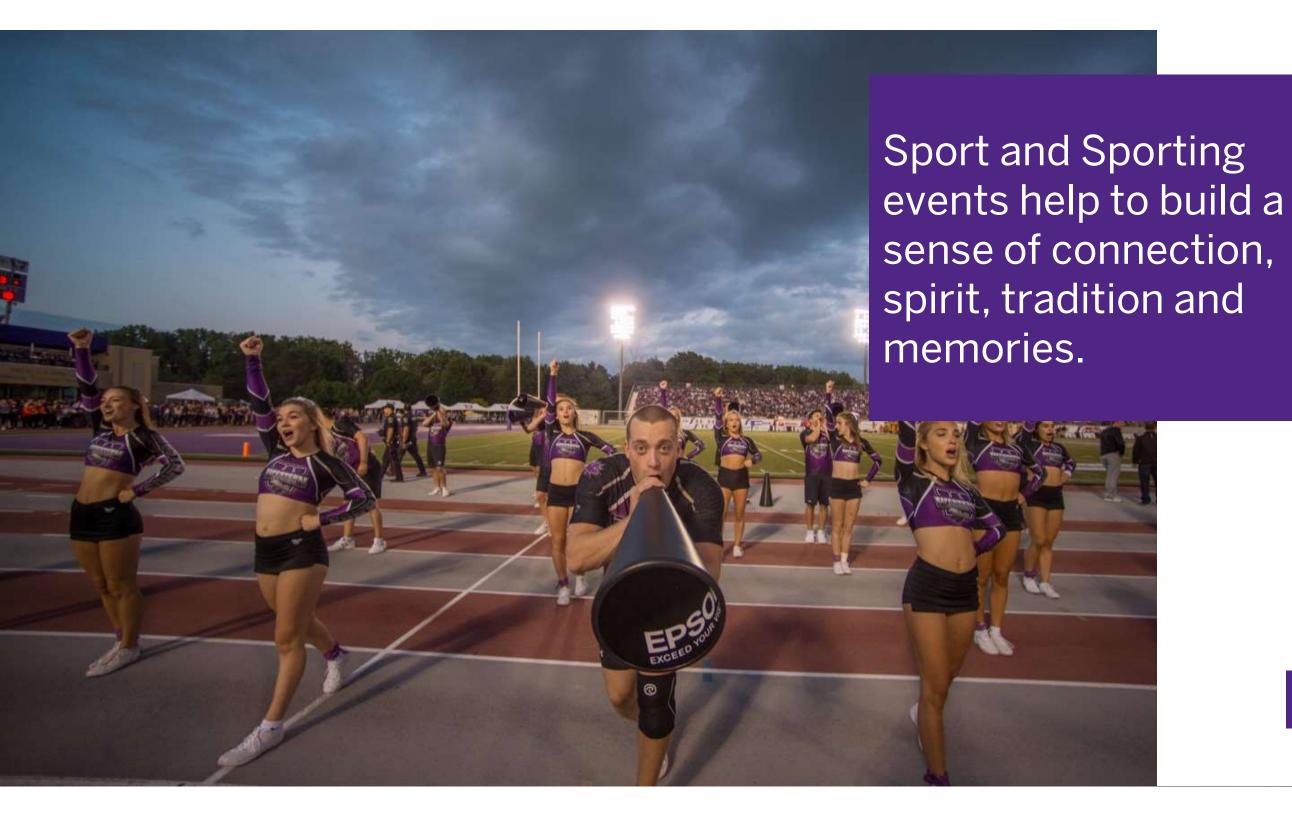
Any questions?

Christine Stapleton cstaple2@uwo.ca

Stephanie White swhit73@uwo.ca









APPENDICES

Takeaways to refer to.

Western Student Experience



Impact of frozen fee – no fee changes



1999

2010

Today

Sport student fee increases were frozen for 13 years. This meant that revenue did not keep pace with inflation, and fees actually decreased for a time.

Inflationary increases re-started to the Sport Department in 2010, but there was and continues to be a large gap between funding and demand for teams.

We have 46 teams, and many more on the waiting list. We are over-capacity with very few staff dealing with the thousands of student athletes.

